

## **Controller**

Currently TRC Enterprises a regional holding company (Construction Manager / Casework Manufacturing Plant) located in Brownsville, Texas is looking for a Controller. If you are a seasoned professional with interests in maintaining proper financial controls and reporting systems to ensure that assets are utilized and managed in the most cost effective and profitable manner in order to maximize return on investment, then take a look at this career opportunity.

### **Requirements**

- Provides leadership and direction to the existing accounting teams to ensure the financial, accounting and reporting needs of the organization are met enabling the management teams to meet their budgeted financial goals and objectives. Ensures the accuracy and integrity of the accounting systems and records.
- Act as a team player for the executive management team and provide sound financial advice on decisions making for business transactions.
- Work with the business units and the accounting teams to ensure efficiency and effectiveness of all accounting operations.
- Instills strong cost control, reporting and planning discipline to assist senior plant management in controlling manufacturing costs while achieving the required product quality standards.
- Provides financial advice and assistance to the management team to insure decision making is made on a sound financial and operational basis.
- Works with the management structure to raise their financial awareness and understanding.
- Assist management teams with short to long term capital planning including identifying and evaluating financial payback on all new capital expenditure proposals.
- Provide accurate and timely operational performance reporting to meet the needs of the Senior Operations Management Team including monthly and quarterly performance commentaries.
- Leads designing and developing strong formal financial and management accounting information reporting systems to establish strong financial controls to ensure the accuracy and integrity of financial records, minimization of business risk and proper stewardship of all assets covering but not limited to contracts, inventory, plant facilities, equipment and capital versus revenue expenditure.
- Assist the acquisition / disposition team for matters related to accounting issues.

### **Budget and Business Plan**

- Enhance the budgeting system and related processes for the different business units to ensure accurate and timely reporting of annual budget and monthly flash budget reports with variance analyses.
- Manage annual audit and liaise with auditors to evaluate the effectiveness and adequacy of the financial system and to identify areas for improvement.

- Maximize the profitability of the companies by providing effective P&L management.
- Provide effective cash and working capital management.

#### **Policies and Controls**

- Implement and approve accounting and financial procedures in accordance with the business needs and in conformity with the corporate policies and procedures.
- Ensure compliance of loan covenants.
- Assist in other corporation compliance requirements as needed.

#### **Required Knowledge, Skills and Abilities**

- BBA in Accounting / Finance and CPA preferred, advanced degree a plus.
- Strong supervisory skills, self starter able to handle multiple priorities.
- Strong accounting / financing background in construction and manufacturing.
- Ability to be hands-on with key accounting and financial functions including job costing, financial planning, forecasting, variance and trend analysis, budgeting, insurance, financial reporting, management, revenue recognition, audit and strong GAAP / core accounting knowledge.
- Strong negotiation, communication, analytical and organizational skills.
- Team player capable of providing results under tight deadlines in a fast paced environment.
- Proficiency in PC based software; experience in Microsoft, Timberline and other reporting tools.
- Effective communication skills and the ability to maintain sensitive and confidential information.