

Production / Plant Manager

Currently South Texas Woodmill, Inc a Casework Manufacturing Plant located in Brownsville, Texas is looking for a Production / Plant Manager. If you are a seasoned professional that is interested in the overall management, direction and co-ordination of manufacturing activities then take a look at this career opportunity.

Requirements

- Provides leadership and direction to the existing manufacturing teams to ensure the financial and reporting needs of the organization are met enabling the management teams to meet their budgeted financial goals and objectives.
- Develop manufacturing personnel and implement operating systems and work processes consistent with management philosophies, goals and objectives.
- Work and co-ordinate with the other business units to ensure the efficiency and effectiveness of all manufacturing operations, this will include resource deployment.
- Instills strong cost control, reporting and planning discipline to assist senior plant management in controlling manufacturing costs while achieving the required product quality standards.
- Provides assistance to the management team to insure decision making is made on a sound financial and operational basis.
- Works with the management structure to raise their financial awareness and understanding.
- Provide accurate and timely operational performance reporting to meet the needs of the Senior Operations Management Team.

Business Plan

- This position reports to the Operations Manager and is responsible for the operating performance of manufacturing facility. This includes schedule compliance, environmental, health and safety, plant operations, maintenance and plant culture.
- Enhance the budgeting system and related processes for the different business units to ensure accurate and timely reporting of annual budget and monthly flash budget reports with variance analyses.
- Maximize the profitability of the companies by providing effective P&L management.

Policies and Controls

- Implement and approve production procedures in accordance with the business needs and in conformity with the corporate policies and procedures.
- Develop a network of relationships with suppliers, contractors, trade association personnel and community contacts.
- Assist in other corporation compliance requirements as needed.

Required Knowledge, Skills and Abilities

- BBA in Business Management or Engineering, advanced degree a plus.

- This position requires 5 years of supervisory experience in a production / manufacturing setting that includes plant operations, manufacturing management role with multiple direct reports.
- Must have process improvement experience that includes lean principles and methodologies (i.e.: 5S, Kaizen, Six Sigma, etc.)
- Strong supervisory skills, self starter able to handle multiple priorities.
- Strong negotiation, communication, analytical and organizational skills.
- Team player capable of providing results under tight deadlines in a fast paced environment.
- Proficiency in PC based software; experience in Microsoft, Timberline and other reporting tools.
- Effective communication skills and the ability to maintain sensitive and confidential information.
- Operating plan development and execution aligned around the key drivers of operations excellence –
 - EHS
 - Reliability
 - Production (cost, quality, yield)
 - Capital investment
 - Coaching
 - Team development / performance management
 - GAP analysis
 - Aligning operating metrics with desired performance and continuous improvement.